

A PAGE ON DELES TRAINING

WHAT IS DELES?

DELES is an acronym for:

Development
Education and
Leadership
Services

STATUS

It is registered with the Corporate Affairs Commission, Abuja as an education NGO, in the name of DELES PROGRAMME NIGERIA

YEAR ESTABLISHED

It has been in operation in Nigeria since 1982

MISSION STATEMENT

DELES PROGRAMME NIGERIA offers opportunity to all peoples for integral human Development which empowers them for action towards transformation of self and society

VISION STATEMENT

A Society where integral human development is possible for all, people are empowered to take responsibility for the decisions that affects their lives, and the presence of God is recognized

ACTIVITIES

A. **PHASED WORKSHOP**: Regular training workshop for:

- Personal growth, emotional management and self discovery
- Capacity building for development work
- Shared leadership and group dynamics, etc.

B. **SPECIALIZED WORKSHOP**: Usually on request by groups/organizations to meet some of their specific needs e.g. baseline survey, peace building and conflict resolution, stakeholder

analysis, HIV/AIDS Peer Health education for In and Out-of-School Youth, etc.

DELES use the Psycho-Social-Method (PSM) which is participatory, experiential and self discovery. It promotes more pro-social behavior and consequently more purposeful living through holistic growth and development of the individual person and his society

WHY YOU NEED DELES TRAINING

Training is the acquisition of skills, rules, concepts or attitudes that result in improved performance Goldstein & Ford, 2002.

- ❖ DELES training meets you at your state in life and helps you to come to terms with the reality of life
- ❖ It then encourage and challenge you by creating an awareness in you that enables you to look at your situation in a deep and contemplative way and do a thorough and critical analysis of the situation
- ❖ It instills confidence in you and guides you to be who you want to become
- ❖ DELES training does not leave you as you were before you came in contact with it; it makes you reflect on your beliefs and values
- ❖ It emphasizes growth, change and conversion in all spheres of life
- ❖ It demands an all-embracing transformation of the total person

DELES is God's package for mind and social re-orientation through its unique PSM training techniques

HOW DOES IT ACHIEVE THE ABOVE?

Participants are guided through facilitated discussions and sharing of best practices, syndicate work, case studies, role-play and Audio visual to reinforce the training and learning method or techniques.

OUTCOME OF TRAINING

People are able to identify their giftedness and how to participate fully in any given project for the growth of not only the staff but the community.

INDIVIDUALS

1. Will be able to see attitudinal change, value orientation and dedication, emotional maturity and right attitude to life and mankind as keys to success in every spheres of life;
2. The training will build or promote the culture of commitment and dedication to duty in the individual;
3. Provide them with ethical leadership for service delivery and one will begin to exhibit positive leadership qualities;
4. It will equip people with life skills so as to become agents of positive change in their immediate community and in the larger society;
5. It will help participants gain insight into the complexities and inter-dependence of integral human development and self-reliance viz-a-viz moral formation.

ORGANIZATIONS/GROUPS

- DELES training also help employees acquire the necessary knowledge and skills to perform more effectively in their present or future jobs/roles,
- They will acquire the actual behaviours required of them for the attainment of the organizational goals,
- The individual employee will be able to cope with or adapt to the changing job environment and be more productive, and
- Employees will improve in their output and be profit oriented.

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ENUGU AREA OFFICE

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